

General Senate Meeting

Agenda: May 14, 2025

Lowman Student Center 324

1:30 – 2:30 PM

- Call to order – President – Emily Figueroa – call to order at 1:32pm
- Approval of Minutes – Secretary – Katy Pelton
 - Michelle Meers moves to approve; second by Joseph Mesa
- Treasurer's Report –Emily Figueroa on behalf of Robin Pierson
 - O&M – 6932.83
 - E-Board –\$4709.35
 - Friends of Account- \$ 5486.16
 - Development- \$220.01
 - News- \$122.34
 - Events- \$ 1881.13
 - Affairs- \$0
 - PDC- 1125.79
 - Michelle Meers asked what happens to the money that is not spent?
 - Per Emily, we will buy supplies and marketing materials for the upcoming
- President's Report – Emily Figueroa
 - 5/15/2025 – meeting with Dr. White and Zacj Bellot – discuss goals and activities that have happened over the last year.
- Committee Chairs Reports
 - **News & Networking** –Alaura Goad & Lidia Brown
 - May 2025 Spotlight on Staff is being awarded
 - Want to continue to publicize spotlight on staff award nominations
 - Follow us on social media
 - **Nominations & Elections** – Stacie Haynes
 - Nominations and elections are completed.
 - Announced all of the winners per division. Read names out loud.
 - Emily Figueroa requested interest in being a committee chair
 - Discussed pros of being in a leadership position for the senate & explained additional responsibilities of executive board meeting
 - **News & Networking interest:** Lidia Brown
 - **Special Events:**
 - **Staff Development:** Michelle Meers
 - **Staff Affairs:** Adrienne Luera
 - **Special Events** – Brooklyn Granger & Diane Stoebner-May
 - May 21, 2025 Summer Bash, Campus Recreation gym, 3 1-4pm

- Ping pong, pickleball, bingo, cornhole,
 - pool will be open
 - Ice cream Sunday bar
- **Staff Development – Brandy Bishop & Michelle Meers**
 - **Hot Topic (Title IX) – April**
 - **Good turn out and very interactive session**
 - **Working on Hot Topic ideas for FY 26**
- **Staff Affairs – Joesph Mesa Ashley Pickett**
 - Hiring numbers updates
 - March 25 new hires
 - April 30 new hires
 - May – 6 new hires as of May 14, 2025
 - Many faculty to staff transitions
 - Committee Meeting on 5/13/2025
 - Meet your staff senate rep emails will be sent in fall semester so there is no confusion with elections
 - New hire email
 - Added bulleted list of perks and benefits of working at SHSU
 - Concern submissions update/recap
 - 3/19/2025 – clarification requested EE Assistance program – how policy applies to pass/fail courses that do not result in a GPA. *Per Human Resources: No answer until the SamPoly tech school funding is decided*
 - 3/31/2025 – propose summer flex schedule with a Monday or Friday off + 10 hour days to make 40 hours, more time off like other state schools. *Everyone received the same days off per the state but those may be different. Flex schedule is at discretion of the department head and cannot be mandated to be institution wise.*
 - Return to office –all employees to return the office full time, citing Governor Abbot’s mandate *Remote work is as the discretion of the supervisor and then department head. If there is a concern with talking to a supervisor, please call Human Resources*
 - 4/15/2025 – can we be added to list of schools that get a discount with Houston Zoo. *Discount applies only to students and not staff. Working with Dean of Students Office to see if SHSU students can get added to the list.*
 - 4/16/2025 – bilingual employees should receive a stipend if language services are being used outside of official job description. *Employee will need to speak to their supervisor about compensation.*
- Old Business: Updates, Discussion/Action Items

- New Business: Updates, Discussion/Action Items
 - Happy upcoming birthday to:
 - Keith Ahee, June 3
- Department/Campus Announcements
- Upcoming Events
 - General Senate Meeting
 - June 11, 2025 at 1:30PM, Lowman Student Center 324
- Call for Adjournment – Emily Figueroa – adjourned at 2:08pm